

Valley County Board of County Commissioners

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NEAL THOMPSON
Commissioner
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DOUGLAS A. MILLER
Clerk
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IN THE OFFICE OF THE VALLEY COUNTY BOARD OF COMMISSIONERS CASCADE, IDAHO September 3, 2025

PRESENT: **SHERRY MAUPIN (CHAIRMAN)**
 KATLIN CALDWELL (COMMISSIONER)
 NEAL THOMPSON (COMMISSIONER)
 DOUGLAS MILLER (CLERK)

Chairman Maupin led the pledge of allegiance.

Action Item: Chairman Maupin presented the commissioners' agenda for September 3, 2025. Commissioner Thompson made a motion to approve the commissioners' agenda for September 3, 2025, with removal of the commissioner meeting minutes. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed to approve the commissioners' agenda for September 3, 2025.

Action Item: Clerk, Douglas Miller presented Resolution No. 25-14 and explained that there was a reduction in the approved budget specifically related to Title III funds that needed to be reduced to \$96,153.76 which reduced the overall budget to \$42,176,433.93. Chairman Maupin read into the record Resolution 25-14. Commissioner Thompson made a motion to approve Resolution No. 25-14 Adopting the ensuing Fiscal Year 2026 County of Valley, State of Idaho Budget.

Action Item: Human Resource Director, Mike Savoie presented the Fiscal Year 2026 Range Chart and explained the analysis that was conducted to determine the pay range for Fiscal Year 2026. Commissioner Thompson made a motion to approve the Fiscal Year 2026 Range Chart as presented by Human Resource Director, Mike Savoie. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed to approve the Fiscal Year 2026 Range Chart as presented by Human Resource Director, Mike Savoie.

Action Item: Human Resource Director, Mike Savoie presented the Fiscal Year 2026 Sheriff Range Chart and explained the analysis that was conducted to determine the pay range for the Valley County Sheriff's Office. There was discussion amongst the commissioners about the

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Chart as presented by Human Resource Director, Mike Savoie. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed to approve the Fiscal Year 2026 Sheriff Range Chart as presented by Human Resource Director, Mike Savoie.

Action Item: Human Resource Director, Mike Savoie presented the new positions that had been proposed by Fiscal Year 2026, and he discussed each position in detail. The commissioners also had the opportunity to ask specific questions related to the newly proposed created positions or converted positions. Commissioner Thompson made a motion to approve the new positions that had been proposed for Fiscal Year 2026. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed to approve the new positions that had been proposed by Fiscal Year 2026.

Action Item: Human Resource Director, Mike Savoie presented the proposed Valley County salary increases for Fiscal Year 2026 and explained the analysis that he conducted to make a recommendation to the Valley County Board of County Commissioners for proposed salary increases. The commissioners had the opportunity to ask questions to Human Resource Director, Mike Savoie, and he responded accordingly. Commissioner Thompson made a motion to approve the Valley County salary increases for Fiscal Year 2026 as presented by Human Resource Director, Mike Savoie. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed to approve the Valley County salary increases for Fiscal Year 2026.

Action Item: Recreation Director, Dave Bingaman presented the OK Gravel Asphalt Haul contract and explained the contract to the commissioners.

Action Item: Recreation Director, Dave Bingaman presented the Cabarton Wetlands delineation contract with Lanspery and Associates. Commissioner Thompson made a motion to approve up to an expenditure of \$9,000 for the contract with Lanspery and Associates. Commissioner Caldwell seconded the motion. No further discussion, all in favor. Motion passed for the approval of up to \$9,000 for the contract with Lanspery and Associates.

Action Item: Recreation Director, Dave Bingaman presented the Samson Trail Pathway Phase 2 construction with Coalesce Construction. Commissioner Caldwell made a motion to approve the contract with Coalesce Construction for the Samson Trail Pathway Phase 2. Commissioner Thompson seconded the motion. No further discussion, all in favor. Motion passed to approve the contract with Coalesce Construction for the Samson Trail Pathway Phase 2.

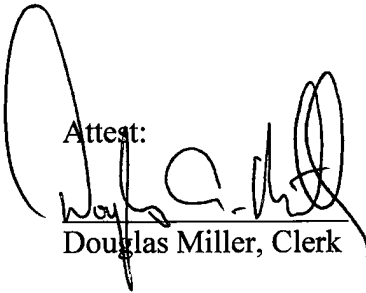
Action Item: Recreation Director, Dave Bingaman presented the Valley County United Payette lease with Idaho Department of Lands. Commissioner Caldwell made a motion to approve the lease agreement between Valley County, United Payette and Idaho Department of Lands. Commissioner Thompson seconded the motion. No further discussion, all in favor. Motion passed to approve the lease agreement between Valley County, United Payette and Idaho Department of Lands.

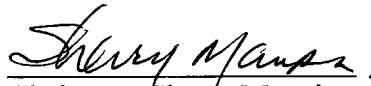
Action Item: Grant Writer, Ken Schlegal presented the Our Rescue Foundation Grant Award to Fund Forensics Software use memorandum of understanding with Boise County. The commissioners had the opportunity to ask questions to Grant Writer, Ken Schlegal and he responded. Commissioner Thompson made a motion to approve the Our Rescue Foundation Grant Award to fund forensics software as presented. Commissioner Caldwell seconded the

motion. No further discussion, all in favor. Motion passed to approve the Our Rescue Foundation grant award to fund forensics software as presented.

Action Item: Road Director, Jeff McFadden presented the recommendations from Parametrix regarding the bids that had been received for the Abstein Bridge. After further discussion the commissioners determined that the matter needed to be held over until September 11, 2025, for the legal counsel to attend.

The commissioners recessed at 10:11 a.m. to attend the special meeting in McCall, Idaho, for City of McCall Ordinance 2025-06 City of McCall Impact Area Boundary and Draft Map.

Attest:

Douglas Miller, Clerk


Chairman, Sherry Maupin

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VALLEY COUNTY COMMISSIONERS MEETING AGENDA Wednesday September 3, 2025

Valley County adheres to ADA requirements. If anyone requires an accommodation, please contact the County Clerk, Douglas Miller prior to the meeting.

PROPOSED AGENDA Note: Any item(s) in need of a motion will be described in the agenda under the appropriate section.

- 9:00 **Action Item:** Call to Order – Pledge of Allegiance – Approve Agenda
- 9:05 Commissioner Discussion
Action Items: Meeting Minutes of August 27, 2025
- 9:05 **Action Item:** Approve Resolution 25-14 Resolution Adopting the Ensuing Fiscal Year 2026 Budget for Valley County
- 9:05 **Action Items:** Approve Fiscal Year 2026 Range Chart – HR Director, Mike Savoie
Approve Fiscal Year 2026 Sheriff Ranges Chart – HR Director, Mike Savoie
Approval of Creation of New Positions for Fiscal Year 2026 - HR Director, Mike Savoie
Approval of County Employee Salary Increases – HR Director, Mike Savoie
- 9:30 **Action Items:** OK Gravel Recycled Asphalt Haul Contract
Cabarton Wetlands Delineation Contract with Lanspery and Associates
Samson Trail Pathway Phase 2 Construction Contract with Coalesce Construction
Valley County United Payette IDL Lease– Recreation Director, Dave Bingaman
- 10:00 **Action Items:** Accept and Sign Our Rescue Foundation Grant Award to Fund Forensics Software Use Memorandum of Understanding with Boise County

10:00 **Action Item:** Discussion/Decision Regarding Abstein Bridge Bids

Adjourn to Attend Special Meetings In McCall, Idaho

COMMISSIONER'S FUTURE MEETING DATE

Wednesday September 10, 2025