

**JOINT PERSONNEL/PUBLIC SAFETY**  
**February 16<sup>th</sup>, 2026**

- Call to order**           The Joint Personnel/Public Safety Committee meeting was called to order at 10:00 a.m. by Brad Steiner, Personnel Chairman. Committee members present were Mark Gilberts, Carl Orr, Owen DuCharme, and Gari Lorenz. Wayne Jerrett, Greg Russell, and Sarah Nelson were absent. Also present were Tom Cornford, County Board Chairman; Dale McCullick, Sheriff; Angie Martin, 911 Coordinator; Julie Cipra, 911 Coordinator; and Roberta Fisher, County Clerk.
- Verify posting**       Steiner verified that the meeting notice was properly posted at the Courthouse, Administration Building and on the county website.
- Closed Session**       **Orr moved; Gilberts second to move into closed session pursuant to Section 19.85(1)(c) to discuss and consider Employee Disciplinary Matter. The motion carried unanimously upon call of the roll.**
- Open Session**        **DuCharme moved; Gilberts second to move back into open session pursuant to Section 19.85(2). The motion carried with no negative votes cast.**
- Motion(s) after Closed Session**   **Motion by Orr; second by Steiner to support the Department Head's request to modify the original termination decision and instead impose a three (3) day unpaid disciplinary suspension. The remaining days shall be designated as paid administrative leave. As a condition of this modification, the employee agrees to waive any and all rights to a future hearing or further appeal related to this matter. The motion carried with no negative votes cast.**
- Next Meeting**        February 25<sup>th</sup>, 2026, at 10 a.m.
- Adjournment**        Cornford moved; Gilberts second to adjourn. The motion carried unanimously, and the meeting adjourned at 11:47 a.m.

**Roberta A. Fisher**  
**County Clerk**